



BOARD OF COMMISSIONERS

The affiliate relationships of the Board of Commissioners are illustrated in the following table:

Name	Position	Financial, Family, and Commissioners Management Relations													
		Financial Relations With						Family Relations With							
		BOC		BOD		Controlling Shareholders		BOC		BOD		Controlling Shareholders		Management Relations	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
M. Chatib Basri	President Commissioner/Independent	√		√		√		√		√		√		√	
Zainudin Amali*	Vice President Commissioner/Independent	√		√		√		√		√		√		√	
Loeke Larasati Agoestina	Independent Commissioner	√		√		√		√		√		√		√	
Muliadi Rahardja	Independent Commissioner	√		√		√		√		√		√		√	
Heru Kristiyana	Independent Commissioner	√		√		√		√		√		√		√	
Rionald Silaban	Commissioner	√		√		√		√		√		√		√	
Faried Utomo	Commissioner	√		√		√		√		√		√		√	
Arif Budimanta	Commissioner	√		√		√		√		√		√		√	
Muhammad Yusuf Ateh	Commissioner	√		√		√		√		√		√		√	
Tedi Bharata**	Commissioner	√		√		√		√		√		√		√	

*) Transfer of duties to Vice President Commissioner/Independent at the Annual GMS on 7 March 2024.

**) Appointed as Commissioner effective from the Annual GMS on 7 March 2024.

BOARD OF COMMISSIONERS CONCURRENT POSITION

The concurrent positions of the Board of Commissioners have been regulated Based on SOE Minister Regulation No. PER-3/MBU/03/2023 concerning Organs and Human Resources of State-Owned Enterprises and OJK Regulation No. 17 of 2023 concerning the Implementation of Governance for Commercial Banks, as follows:

Concurrent Positions

1. The SOEs Board of Commissioners/Supervisory Board may concurrently serve as the Board of Commissioners in other business entities, provided that it refers to the provisions of sectoral laws and regulations.
2. The SOEs Board of Commissioners/Supervisory Board who concurrently serves as the Board of Commissioners in other business entities as referred to in paragraph (1) must meet the percentage of attendance at meetings of the SOEs Board of Commissioners/Supervisory Board for 1 (one) year of at least 75% (seventy-five percent) of attendance, as a requirement to obtain Tantiem/Performance Incentives/Special Incentives for those concerned.

Prohibition of Concurrent Positions

1. Members of the SOEs Board of Commissioners/Supervisory Board of are prohibited from holding concurrent positions as members of the Board of Commissioners/Supervisory Board of SOEs, except based on special assignment from the Minister.
2. Members of the Board of Commissioners/Supervisory Board are prohibited from holding concurrent positions as members of the Board of Directors at SOEs, other business entities or occupying positions that under laws and regulations are prohibited from concurrently holding the positions of members of the Board of Commissioners/Supervisory Board of SOEs, or positions that may cause a conflict of interest with the relevant SOEs, and sign a statement letter willing to resign from the position if elected as a member of the Board Commissioner/Supervisory Board of SOEs.
3. The term of office of members of the SOEs Board of Commissioners or the Supervisory Board who hold concurrent positions as referred to in paragraph (1) and paragraph (2), expires by law since other members of the SOEs Board of Commissioners/Supervisory Board concerned or members of the Board of Directors or GMS/Minister become aware of the position conflict as intended.

4. Within a period of no later than 7 (seven) days from the date of known the position holder as referred to in paragraph (1) and paragraph (2), other members of the SOEs Board of Commissioners/Supervisory Board concerned or members of the Board of Directors of SOEs, must submit a notification to the GMS/Minister regarding the position dispute, for further termination of the process of determining dismissal.
5. Legal acts committed for and on behalf of SOEs by members of the SOEs Board of Commissioners/Supervisory Board after they expire due to the law as referred to in paragraph (3) are invalid and become the personal responsibility of the members of the SOEs Board of Commissioners/Supervisory Board concerned.
6. The provisions referred to in paragraph (5) do not diminish the responsibility of the members of the Board of Commissioners/Supervisory Board of SOEs concerned for the losses of SOEs caused by the mistakes or negligence of the members of the Board of Commissioners/Supervisory Board of SOEs concerned in carrying out their duties.
7. If the members of the SOEs Board of Commissioners/Supervisory Board consist of 2 (two) members of the SOEs Board of Commissioners/Supervisory Board or more, the responsibilities as referred to in paragraph (6), jointly apply to each member of the SOEs Board of Commissioners/Supervisory Board.

In addition, the Company's Articles of Association also regulates the concurrent position of the Board of Commissioners policy. The Board of Commissioners shall be prohibited from having concurrent positions as:

1. Member of the Board of Directors at SOEs, Regionally-Owned Enterprises, and private enterprises.
2. Committee of political party and/or candidate/member of the House of Representative, House of Regional Representative, Regional People's House of Representative Level I and II, and/or candidate of regional head/vice head.



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3. Other positions pursuant to the applicable laws and regulations.
4. Concurrent positions that may cause a conflict of interest.

Bank Mandiri's Board of Commissioners has disclosed members' concurrent positions and does not have concurrent positions outside those permitted by applicable regulations and can cause conflict of interest which is prohibited by regulations.

The following table describes the concurrent position of the Board of Commissioners.

Name	Position	Position in Other Companies/Institutions	Name of Other Companies/Institutions
M. Chatib Basri	President Commissioner/Independent	President Commissioner/Independent	PT XL Axiata Tbk
		Lecturer in Economics	University of Indonesia
		Member	National Economic Board of RI (DEN)
Zainudin Amali*	Vice President Commissioner/Independent	Vice Chairman 1	Indonesia Football Association (PSSI)
		Lecturer	Semarang State University
		Lecturer	Surabaya State University
		Lecturer	Prof. Dr. Moestopo University (Religious)
Loeke Larasati Agoestina	Independent Commissioner	-	-
Muliadi Rahardja	Independent Commissioner	-	-
Heru Kristiyana	Independent Commissioner	President Director	Indonesia Banking Development Institution (LPPI)
		Independent Commissioner	PT Sarana Meditama Metropolitan Tbk
Rionald Silaban	Commissioner	Director General of State Treasury	Ministry of Finance RI
Faried Utomo	Commissioner	Senior Archivist Expert at the Center for Data and Information Technology	Ministry of State Secretariat of the Republic of Indonesia
Arif Budimanta	Commissioner	The President's Special Staff for Micro Economics/MSME	Team of the President of the Republic of Indonesia
Muhammad Yusuf Ateh	Commissioner	Chairman	Financial and Development Supervisory Agency
Tedi Bharata**	Commissioner	Deputy of Human Resources, Technology and Information	SOE Ministry of the Republic of Indonesia

*) Transfer of duties to Vice President Commissioner/Independent at the Annual GMS on 7 March 2024.

**) Appointed as Commissioner effective from the Annual GMS on 7 March 2024.

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MANAGEMENT OF THE BOARD OF COMMISSIONER'S CONFLICTS OF INTEREST

The management of conflict-of-interest for the Board of Commissioners is regulated in the BOC Charter as follows:

1. Pursuant to laws and regulations, each Commissioner shall maintain the information by keeping it confidential including provisions on insider trading and other information that the Company has not disclosed to the public.
2. Each Commissioner shall disclose:
 - a. Ownership of shares in the Company and in other companies domestically or abroad.
 - b. Financial and family relationships with other members of the Board of Commissioners and members of the Board of Directors and their families.
 - c. Other information related to laws and regulations must be disclosed to the public.
3. The Board of Commissioners is prohibited from being involved in making decisions related to banking operational activities and/or making decisions that may cause conflicts of interest.
4. The Board of Commissioners in carrying out its duties, responsibilities and authority is prohibited from using the Company for personal, family, other companies or certain parties' interests in a manner that is contrary to the laws and regulations and the Company's code of ethics.

BOARD OF COMMISSIONERS SHARE OWNERSHIP

Based on POJK 17/2023 Article 57 letter a, the Board of Commissioners has disclosed share ownership of 5% (five percent) or more, either in the Bank concerned or in other banks and/or companies, both domestically and internationally. The share ownership of Bank Mandiri's Board of Commissioners is described in the table below.

Board of Commissioners Share Ownership as of 31 December 2024

No.	Name	Position	Share Ownership				
			Bank Mandiri		Other Banks	Non-Bank Financial Institutions	Other Companies
			Total Shares	% Ownership			
1.	M. Chatib Basri	President Commissioner/ Independent		Nil	Nil	Nil	Nil
2.	Zainudin Amali*	Vice President Commissioner/ Independent		Nil	Nil	Nil	Nil
3.	Loeke Larasati Agoestina	Independent Commissioner		Nil	Nil	Nil	Nil
4.	Muliadi Rahardja	Independent Commissioner		Nil	Nil	Nil	Nil
5.	Heru Kristiyana	Independent Commissioner		Nil	Nil	Nil	Nil
6.	Rionald Silaban	Commissioner	3,430,200	0.0036752%	Nil	Nil	Nil
7.	Fariad Utomo	Commissioner	3,116,400	0.0036752%	Nil	Nil	Nil