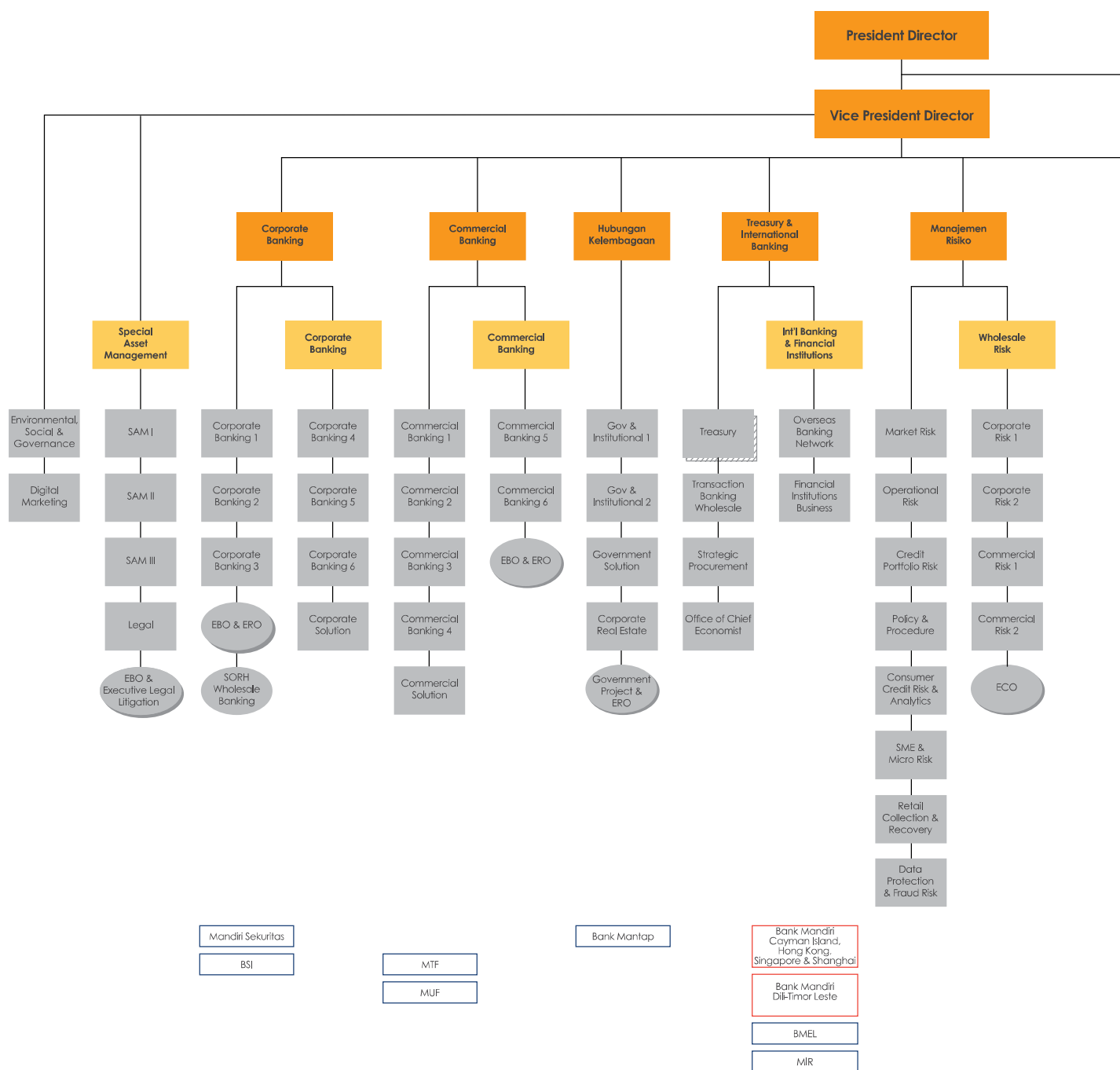




ORGANIZATIONAL STRUCTURE

Board of Commissioners	
Audit Committee	Risk Monitoring Committee
Remuneration and Nomination Committee	Integrated Governance Committee



ORGANIZATIONAL STRUCTURE

Board of Directors					
Risk Management Committee	Credit Policy Committee	Credit Committee/ Komite Kredit	Information Technology & Digital Banking Committee	Social & Environmental Responsibility Committee	Assets & Liabilities Management Committee
Business Committee	Capital & Subsidiaries Committee	Human Capital Policy Committee	Integrated Risk Committee	Policy & Procedure Committee	Transformation Committee

